

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

SB 1149 – HB 1112

March 18, 2013

SUMMARY OF ORIGINAL BILL: Requires any reduction-in-force of teachers for any local education agency (LEA) to be based on the teachers' levels of effectiveness as determined by their evaluation. Requires teachers, who have been dismissed as part of a reduction-in-force and due to a teaching evaluation score of four or five, to be placed on a list for re-employment. Authorizes a school principal to refuse to accept the placement or transfer of a teacher by the director of schools. Requires teachers to remain on a re-employment list until they have accepted a bona fide offer of re-employment for a comparable position within the LEA, unless they have been on the re-employment list for two years and they have not notified the director of schools in writing that they wish to remain on the list.

FISCAL IMPACT OF ORIGINAL BILL:

NOT SIGNIFICANT

SUMMARY OF AMENDMENTS (004494, 004601): Amendment 004494 changes the directory language in Section 1 of the bill from "Section 49-5-511(b)(1)" to "Section 49-5-511". Amendment 004601 requires teachers who have been dismissed as part of reduction-in-force, and have received a teaching evaluation score of three, four, or five, to be placed on a list for re-employment. Such teachers shall remain on a re-employment list until they have rejected four bona fide offers of re-employment for comparable positions within the local education agency. The effective date is changed to July 1, 2014.

FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENTS:

Unchanged from the original fiscal note.

Assumptions for the bill as amended:

- A reduction-in-force will not be required as a result of this bill.
- No change in the Basic Education Program (BEP) funding formula.
- Any decrease in the number of employed teachers is estimated to be not significant.

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- Any permissive decrease in local expenditures as a result of employing fewer teachers is estimated to be not significant.
- Any increase in local expenditures to keep additional teachers on a list for re-employment is estimated to be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise". The signature is fluid and cursive, with the first name "Lucian" written in a larger, more prominent script than the last name "Geise".

Lucian D. Geise, Executive Director

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